



Hot Jobs - 2023

Hot Jobs is a list of occupations currently on high demand in the Northwest Territories. The list of jobs is based on an assessment of 162 occupations using a suite of indicators of current labour market conditions in the territory. The design of this methodology was informed by approaches used by other jurisdictions in Canada. Table 1 provides 15 occupations that met the threshold for inclusion to the NWT Hot Jobs.

Table 1: Hot Jobs, by Training, Education, Experience and Responsibilities (TEER) Level, Skill Level & Occupation Northwest Territories, 2023

TEER & Occupation	No. Persons Employed (2021)	Median employment income (\$)
TEER 0: Management occupations		
1002 Managers in financial and business services	190	113,000
4002 Managers in education	110	150,000
7001 Managers in construction and facility operation and maintenance	195	129,000
TEER 1: Usually requiring university education		
2130 Civil and mechanical engineers	155	121,000
3130 Nursing and allied health professionals	445	126,000
TEER 2: Usually require a college diploma; apprenticeship training of 2 or more years, or supervisory occupations		
7231 Carpenters and cabinetmakers	220	52,400
TEER 3: Usually require a college diploma; apprenticeship training of 2 or more years, more than 6 months of on-the-job training		
6320 Cooks, butchers, and bakers	280	54,800
7320 Building maintenance installers, services, and repairers	285	81,000
7330 Transport truck and transit drivers	515	71,500
7340 Operators, drillers, and blasters	350	102,000
TEER 4: Usually require a high school diploma, or several weeks of on-the-job training		
6440 Customer and information services representatives	170	61,200
6441 Security guards and related security service occupations	190	64,500
7420 Transport equipment operators, utility maintenance and related maintenance workers	135	57,200
TEER 5: Usually need short-term work demonstration and no formal education		
6520 Food support occupations	320	43,200
7511 Trades helpers and labourers	250	51,200
All Occupations		94,000

The 15 occupations on the Hot Jobs list account for 30% of the 2,525 projected job openings from 2023-2025. About half (48%) of these job openings will be in the Yellowknife region, with the rest distributed among the remaining five regions.

In terms of the training, education, experience, and responsibilities (TEER), ten out of the fifteen occupations require some post-secondary education or are managerial. The overrepresentation of occupations that require post-secondary education on the Hot Jobs list points to a need for long-term policy and program strategies to ensure adequate supply for skilled labour in the NWT. Students may find the information useful when deciding on career paths. However, as labour market conditions change, occupations in demand may change as well.

Background & Methodology

The NWT Hot Jobs model analyzes 162 occupations at the four-digit 2021 National Occupational Classification level. Occupations meeting set employment levels are evaluated and receive a weighed score against each of the six indicators for which adequate data is available. The sum of indicators provides the total score, with higher scores indicating higher employment demand. Table 2 provides a summary of the indicators.

Table 2: Indicators for assessing NWT occupations in high demand

Indicator	Description	Weight
1. NWT Job Listings	Ratio of job openings to employment	20%
2. Job Vacancy	Ratio of job vacancies to employment	10%
3. Employment Outlooks	Forecast number of job prospects	20%
4. Employment Growth	Employment growth rate	15%
5. Labour Market Impact Assessments	Ratio of labour market assessments to employment	10%
6. Employment Insurance Beneficiaries	Ratio of EI beneficiaries to employment	25%

Data Sources:

1. Employment and Social Development Canada (ESDC)-Temporary Foreign Worker Program Labour Market Impact Assessment Statistics
2. NWT Bureau of Statistics - Compilation of NWT job listings from multiple sources
3. NWT Bureau of Statistics - NWT Community Survey
4. NWT Bureau of Statistics - NWT Occupational Demand Outlooks
5. Statistics Canada – National Census Data
6. Statistics Canada. Table 14-10-0328-02 Job vacancies, proportion of job vacancies and average offered hourly wage by occupation and type of work, quarterly, unadjusted for seasonality
7. Statistics Canada. Table: 14-10-0336-01 - Employment insurance beneficiaries (regular benefits) by province, territory and occupation, monthly, unadjusted for seasonality

For additional labour market information for the Northwest Territories, visit the NWT Bureau of Statistics website at <http://www.statsnwt.ca/> or call (867) 767-9169.